RESOLUTION of the
ORANGE COUNTY BOARD OF COUNTY
COMMISSIONERS
regarding
NATIONAL AIR CARGO HOLDINGS, INC.
QUALIFIED TARGET INDUSTRY TAX REFUND

Resolution No. 2012-M-25

PREMISES

WHEREAS, in 1994, the Florida legislature passed legislation establishing a “Qualified Target Industry Tax Refund Program” (“QTI Program”) to encourage the creation of new high-wage job opportunities in Florida by providing “tax refunds” to qualified target industries; and

WHEREAS, National Air Cargo Holdings, Inc. provides airfreight services for military and commercial customers in the U.S. and abroad; and

WHEREAS, National Air Cargo Holdings, Inc. established operations in 1990 and currently employs 105 employees in Ypsilanti, Michigan and seeks to relocate their corporate and airline headquarters to Orange County; and

WHEREAS, National Air Cargo Holdings, Inc.’s corporate headquarters is currently located in Orchard Park, NY; and

WHEREAS, National Air Cargo Holdings, Inc.’s relocation will include the consolidation of their corporate headquarters and airline operations center; and

WHEREAS, National Air Cargo Holdings, Inc. anticipates creating approximately one hundred and five (105) new jobs in Orange County at an average annual salary of at least $61,245, which is 150% of the prevailing salary of $40,830 in Orange County; and

WHEREAS, National Air Cargo Holdings, Inc. anticipates that the new jobs to be created will include approximately twenty-three (23) management positions, nineteen (19) maintenance management positions, thirty-two (32) operations center positions and thirty-one (31) administrative positions; and

WHEREAS, National Air Cargo Holdings, Inc. anticipates that these new jobs will be created according to the following schedule: Ninety-six (96) jobs by December 31, 2012; and nine (9) jobs in calendar year 2013; and

WHEREAS, National Air Cargo Holdings, Inc. has applied to the Executive Office of the Governor, Office of Tourism, Trade, and Economic Development for approval as a qualified
QTI Program applicant, and has applied for $630,000 in tax refunds from the State of Florida under the QTI Program, representing $6,000 per job; and

WHEREAS, in order for National Air Cargo Holdings, Inc. to be approved as a “qualified applicant” under the QTI Program, the Orange County Board of County Commissioners must adopt a resolution recommending the approval of National Air Cargo Holdings, Inc. as a “target industry business,” and committing “local financial support” in an amount equal to 10% of the annual tax refund up to but not exceeding $63,000 over the course of National Air Cargo Holdings, Inc.’s eligibility as a “qualified applicant” with Orange County’s commitment being contingent upon the City of Orlando passing a resolution committing to the remaining 10% “local financial support”; and

WHEREAS, competition for National Air Cargo Holdings, Inc. headquarter operation for the Americas exists outside of Florida, and financial incentives are necessary to ensure that this project comes to Orange County.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF ORANGE COUNTY:

Section 1. The Board of County Commissioners of Orange County, Florida, hereby recommends that the State of Florida Office of Tourism, Trade, and Economic Development approve National Air Cargo Holdings, Inc. as a “qualified applicant” under the QTI Program.

Section 2. Subject to the terms of this Resolution, the Board hereby approves payments up to, but not exceeding, sixty-three thousand dollars ($63,000) in “local financial support” required under the QTI Program. Such amount shall be payable to the Economic Development Incentives Account within the Economic Development Trust Fund as specified herein.

Section 3. The Board’s promise to pay the amount specified in this Resolution is contingent upon (i) approval by the City of Orlando of a resolution committing sixty-three thousand ($63,000) in “local financial support” for this project, (ii) appropriation by the Board in each applicable year authorizing payment of the revenues hereunder, (iii) National Air Cargo Holdings, Inc. receiving the designation as a “qualified applicant” in connection with the QTI program, and (iv) on an annual basis, award by the State of Florida of tax refunds under the QTI program.

Section 4. Unless provided otherwise in this Resolution, the County shall pay “local financial support” in the following amounts:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Amount</th>
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<tbody>
<tr>
<td>FY 2013-2014</td>
<td>$14,400</td>
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<tr>
<td>FY 2014-2015</td>
<td>$15,750</td>
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<tr>
<td>FY 2015-2016</td>
<td>$15,750</td>
</tr>
<tr>
<td>FY 2016-2017</td>
<td>$15,750</td>
</tr>
<tr>
<td>FY 2017-2018</td>
<td>$ 1,350</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$63,000</strong></td>
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</table>
Such sums shall be paid from any legally available source or sources of revenue other than those specified in the QTI Program (or rules promulgated thereunder) as being ineligible for such purpose.

Section 5. In the event National Air Cargo Holdings, Inc. is approved by the State of Florida for tax refunds in an amount less than the $630,000 requested, the "local financial support" to be paid by the County to the Economic Development Incentives Account shall be proportionately reduced so that at no time will the County contribution exceed ten percent (10%) of the annual tax refund awarded to National Air Cargo Holdings, Inc. under the QTI Program.

Section 6. This Resolution shall take effect upon receipt by the County of evidence that National Air Cargo Holdings, Inc. has been approved as a "qualified applicant" and has become eligible for tax refunds under the QTI program, as described herein.

ADOPTED THIS AUG 07 2012 DAY OF August, 2012.

ORANGE COUNTY, FLORIDA
By: Board of County Commissioners

BY:
Teresa Jacobs
County Mayor

ATTEST: Martha O. Haynie, County Comptroller
As Clerk to the Board of County Commissioners

BY: Deputy Clerk