

APPROVED  
BY ORANGE COUNTY BOARD  
OF COUNTY COMMISSIONERS  
FEB 25 2014 NP/KH

**RESOLUTION**  
*of the*  
**ORANGE COUNTY BOARD OF COUNTY  
COMMISSIONERS**  
*regarding*  
**DESIGN INTERACTIVE INCORPORATED  
QUALIFIED TARGET INDUSTRY TAX REFUND**

Resolution No. 2014-M-06

**PREMISES**

**WHEREAS**, in 1994, the Florida legislature passed legislation establishing a “Qualified Target Industry Tax Refund Program” (“QTI Program”) to encourage the creation of new high-wage job opportunities in Florida by providing “tax refunds” to qualified target industries; and

**WHEREAS**, Design Interactive Incorporated (Design Interactive) was founded in 1988 and is headquartered in Seminole County, FL; and

**WHEREAS**, Design Interactive is a women owned small business; and

**WHEREAS**, Design Interactive specializes in human systems integration, including human performance assessment, training systems design and evaluation and cognitive readiness; and

**WHEREAS**, Design Interactive seeks to locate their headquarters preferably in unincorporated Orange County; and

**WHEREAS**, Design Interactive anticipates creating approximately twenty (20) new jobs in Orange County at an average annual salary of at least \$63,504, which is over 150% of the prevailing salary of \$41,479 in Orange County; and

**WHEREAS**, Design Interactive anticipates that the new jobs to be created will include approximately fifteen (15) human factors engineering positions; four (4) software developers; and one (1) management position; and

**WHEREAS**, Design Interactive anticipates that these new jobs will be created according to the following schedule: Ten (10) jobs by December 31, 2014; ten (10) jobs by December 31, 2015; and

**WHEREAS**, Design Interactive has applied to the Executive Office of the Governor, Office of Tourism, Trade, and Economic Development for approval as a qualified QTI Program applicant, and has applied for \$80,000 in tax refunds from the State of Florida under the QTI Program, representing \$4,000 per job; and

**WHEREAS**, in order for Design Interactive to be approved as a “qualified applicant” under the QTI Program, the Orange County Board of County Commissioners must adopt a resolution recommending the approval of Design Interactive as a “target industry business,” and committing “local financial support” in an amount equal to 20% of the annual tax refund up to but not exceeding \$16,000 over the course of Design Interactive’s eligibility as a “qualified applicant”; and

**WHEREAS**, competition for Design Interactive headquarters operation exists outside of Florida, and financial incentives are necessary to ensure that this project comes to Orange County.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF ORANGE COUNTY:**

**Section 1.** The Board of County Commissioners of Orange County, Florida, hereby recommends that the State of Florida Office of Tourism, Trade, and Economic Development approve Design Interactive as a “qualified applicant” under the QTI Program.

**Section 2.** Subject to the terms of this Resolution, the Board hereby approves payments up to, but not exceeding, sixteen thousand dollars (\$16,000) in “local financial support” required under the QTI Program. Such amount shall be payable to the Economic Development Incentives Account within the Economic Development Trust Fund as specified herein.

**Section 3.** The Board’s promise to pay the amount specified in this Resolution is contingent upon (i) appropriation by the Board in each applicable year authorizing payment of the revenues hereunder, (ii) Design Interactive receiving the designation as a “qualified applicant” in connection with the QTI program, and (iii) on an annual basis, award by the State of Florida of tax refunds under the QTI program.

**Section 4.** Unless provided otherwise in this Resolution, the County shall pay “local financial support” in the following amounts:

FY 2014-2015	\$ 2,000
FY 2015-2016	\$ 4,000
FY 2016-2017	\$ 4,000
FY 2017-2018	\$ 4,000
FY 2018-2019	\$ 2,000
Total	<u>\$ 16,000</u>

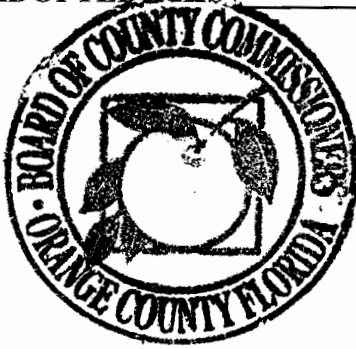
Such sums shall be paid from any legally available source or sources of revenue other than those specified in the QTI Program (or rules promulgated thereunder) as being ineligible for such purpose.

**Section 5.** In the event Design Interactive is approved by the State of Florida for tax refunds in an amount less than the \$80,000 requested, the “local financial support” to be paid by the County to the Economic Development Incentives Account shall be proportionately reduced

so that at no time will the County contribution exceed twenty percent (20%) of the annual tax refund awarded to Design Interactive under the QTI Program.

**Section 6.** This Resolution shall take effect upon receipt by the County of evidence that Design Interactive has been approved as a “qualified applicant” and has become eligible for tax refunds under the QTI program, as described herein.

ADOPTED THIS FEB 25 2014 DAY OF February, 2014.



ORANGE COUNTY, FLORIDA  
By: Board of County Commissioners

BY: *Teresa Jacobs*  
Teresa Jacobs  
County Mayor

ATTEST: Martha O. Haynie, County Comptroller  
As Clerk to the Board of County Commissioners

BY: *Kate Bush*  
Deputy Clerk